

AARP Foundation's Senior Community Service Employment Program (SCSEP) was created to help make connections between older adults looking to return to the workforce and employers looking to benefit from mature, experienced employees. For more than 45 years, the program has provided Americans over age 55 with opportunities to fill entry-level and mid-level positions with employers in their communities. AARP Foundation SCSEP has successfully moved thousands of older adults into jobs—providing them with opportunities to contribute their skills while also offering valuable work experience.

INTERESTED?

Contact your local SCSEP Office to get started

Flint: (810) 766-1470, (877) 766-1470

Grand Rapids: (616) 285-1665

Southgate: (734) 281-2470

Kalamazoo: (269) 381-5648

Serving the counties of Allegan, Barry, Berrien, Branch, Calhoun, Cass, Eaton, Genesee, Hillsdale, Ionia, Kalamazoo, Kent, Lenawee, Livingston, Monroe, Muskegon, Ottawa, Shiawassee, St. Joseph, Van Buren, Washtenaw, and the downriver region of Wayne.

AARP FOUNDATION
SCSEP Senior Community Service
Employment Program

55 OR OLDER, UNEMPLOYED, AND LOOKING FOR WORK?

**WE CAN
HELP.**

Your guide to AARP Foundation's
Senior Community Service
Employment Program



HOW IT WORKS

AARP Foundation SCSEP provides both community service and work-based training. Working an average of 20 hours a week, participants are paid the highest of federal, state or local minimum wage and are compensated by SCSEP directly. Participants are placed in a wide variety of community service activities at non-profit and public facilities like day cares, senior centers, schools and hospitals. This on-the-job training experience can then be used as a bridge to find employment opportunities outside of the program.

"AARP Foundation's Senior Community Service Employment Program gave me the motivation to get out there and apply for the job. I just feel there's nothing that's put before me that I couldn't do."

— AARP Foundation Senior
Community Service Employment
Program participant

WHO'S ELIGIBLE?

To participate, you must be age 55 or older, unemployed and financially qualified. Please contact your local office to learn more about the financial qualifications.

OTHER BENEFITS

In addition to job and community service placement, AARP Foundation SCSEP provides participants with training and support services that are important for finding future employment. These services include Individual Employment Plan (IEP) development, specialized training to prepare for placements, wages and fringe benefits, annual physicals, assistance in securing future employment and access to local American Job Centers—formerly known as One-Stop Career Centers.

WHAT KINDS OF JOBS ARE AVAILABLE?

Through AARP Foundation SCSEP, you could be placed in a wide variety of community service positions at both non-profit and public facilities including day cares, senior centers, governmental agencies, schools, hospitals, libraries and landscaping centers. These positions are training assignments designed to provide the skills and experience to obtain future employment. Additional training through lectures, seminars, one-on-one instruction, training programs and community colleges may also be provided.

